

CURRICULUM VITAE

Full name: MOHAMMED IQBAL AHMED ALAJLOUNI

**Department/Faculty: Business Administration, Faculty of Business
University, City, Jordan: Al-Zaytoonah, Amman, Jordan**

Phone: Number/s: 0797818800

Email: moiqbal2002@yahoo.com



1. Academic Positions

- Assistant Professor from 2005-2015.
- Associate Professor from 2015 to 2020.
- Professor From 2020 to present.

2. Personal Data

Date of Birth: 20/8/1968

Nationality: Jordanian

Marital status: Married

3. Education

- Ph.D. PhD in Business Administration, Moldova University, 2003
- BSc in Business Administration, Mutah University, 1989.

4. Ph.D. Dissertation

Title of Dissertation, The Formation of Strategies of Enterprises management (Onthe DOCUMENTS OF mineral Fertilizer Industry)
Name of University, Moldova University

5. Employment

- **Head of department and director at the Ministry of Public Works and Housing (1992 - 2010).**
- **Supervising the activities and practices of employees to ensure that they work on schedule and serve citizens in line with the objectives of the Ministry of Public Works and Housing and in line with the Ministry's mission and vision.**
- **Member of the Jordanian Trainers Association.**
- **Member of the Arab Federation of Coaches.**

6. Teaching Experience

- **Giving lectures to students in various subjects such as management principles, purchasing management, organization theory, small business management, human resource management and organizational behavior, and international business management.**
- **Evaluation of student posts, research and exams.**
- **Allow students to discuss and manage lectures to enhance the availability of an open learning environment.**
- **Assistant Professor at Umm Al-Qura University / Community College in Makkah Al-Mukarramah / Saudi Arabia, seconded from the Jordanian government for the academic years 1426/1427 (2005/2006) and 1427/1428 (2006/2007).**
- **Part-time lecturer at the Department of Administrative Sciences / Al-Balqa Applied University Jordan.**

7. The languages I speak:

- Arabic
- English
- Russian

8. Supervising and discussing university theses:

- Supervising and discussing more than 50 university theses.

9. Membership of Committees:

- Chairman and member of the administration of Al-Sareeh Cooperative Society for several years.
- Member of Al-Sareeh Sports Club.
- Member of several specialized societies.

10. Research and conferences:

- Participation in many Arab and international conferences.
- Publishing research in scientific journals with a distinguished classification.
- Member of the Scientific Committee of the Scientific Conference
(*Financial and Business Environment and Sustainable Development amid Coronavirus Pandemic*)

11. Publications:

- 1. Mohammed Iqbal Al-Ajlouni Can high-performance work systems (HPWS) promote organisational innovation?**
- 2. Employee perspective-taking, engagement and creativity in a moderated mediation model. Employee Relations: The International Journal**
- 3. Mohammed Iqbal Al-Ajlouni |Sahem Nawafleh | Hiba Alsari |Mohammad Nassar Almarshad | Rami Tbaishat Determinants of User Acceptance of Electronic- HRM through the Extension of UTAUT Model via the Structural Equation Modelling Approach, Journal of Information & Knowledge Management, Vol. 18, No. 4.**
- 4. Mohammed Iqbal Al-Ajlouni ,Sahem Nawafleh ,Hiba Alsari, The moderating effect of electronic-HRM on training and employee performance relationship: a moderated model, Int. J. Management Practice, Vol. 12, No. 4, pp.511–532.**
- 5. Al-Ajlouni, M.I. ‘Predicting entrepreneurial intentions among postgraduate students using the theory of planned behaviour: Jordan case’, Int. J. Entrepreneurship and Small**
- 6. Business, Vol. 44, No.3, Y 2021.**
- 7. Alghusin, N. and Al-Ajlouni, M.I. (2020) ‘Transformational leadership as an antecedent for**
- 8. organisational commitment and job performance in the banking sector of**
- 9. Jordan’, Int. J. Productivity and Quality Management, Vol. 30, No.2, Y 2020.**
- 10. Mohammed Iqbal Al-Ajlouny and Sahem Ahmad Nawafleh, The Impact of Job Security on Organisational Productivity: A Field Study in Public and Private Organisations, Dynamics of Public Administration Vol. 35 Issue 1, January-June, 2018 pp. 97-107.**
- 11. Rami Tbaishat | Ali Rawabdeh | Khaled Qassem Hailat | Shaker A Aladwan |Samir Al Balas | Mohammed Iqbal Al Ajlouny, Reforming policy roles in the Jordanian policy-making process, J Public Affairs. 2018; e1886. <https://doi.org/10.1002/pa.1886>.**

12. Factors Affecting Client's Intentions of Use Islamic Financing: Filed Study in the Jordanian Context, International Business Information Conference, Milan-Italy, 25-26/April/2018.
13. Detecting Phishing Websites Using Associative Classification ,European Journal of Business and Management 2013
14. The Relationship between Knowledge Management and Empowerment of Administrative on Organizational Trust, European Journal of Business and Management Vol.5, No.1, 2013,
15. The impact of knowledge management on organizational trust, international journal of academic research 2013.
16. The Fit between Business Strategies Ethics and the Approach to Total Quality
17. The role of web-based group decision support systems in clarifying the collective intelligence: measuring the outcomes, Journal of theoretical and applied information technology1 no.7 vol. 4 2012,
18. Expectations to recover SMEs: drivers, barriers, government responses and performance, digital transformation and perceived continuity of COVID-19 in a moderated model: Implications form Entrepreneurs and in-house employed survey. Jordan and UAE in a comparative study.
19. Green human resource management sustainable performance and the mediating role of organizational citizenship behavior towards the environment: finding from small and medium-sized industrial enterprises in Jordan

Arabic Publications

20. جاهزية المنظمات للتغيير / المؤتمر الثامن جامعة الزيتونة
21. بحث دور المشروعات الصغيرة في انعاش الاقتصاد الوطني (دراسة ميدانية لاقليم الشمال /الاردن) , اربد للبحوث والدراسات 2008
22. اثر بيئة تفعيل المعرفة في المنظمات الريادية انموذج مقترح للمنظمات الاردنية المؤتمر العاشر /جامعة الزيتونة.
23. اثرتنمية الموارد البشرية على تعظيم قيمة راس المال البشري, الملتقى الدولي الخامس جامعة بوحسيبة بن علي /الشلف الجزائر 2011
24. الصفات الريادية لدى أصحاب المشاريع الصغيرة في قطاع الضيافة -دراسة تطبيقية لمدينة عمان للفنادق والمطاعم الصغيرة ,مجلة الابحاث الاقتصادية العدد 5 2012/2011.
25. أنماط القيادة الإدارية والتحديات التي تواجهها , مجلة الابحاث الاقتصادية العدد 7/ 2012
26. اثر ادارة الموارد البشرية الالكترونية في الاداء الوظيفي: الدور المعدل لتكامل المعرفة "دراسة حالة -المؤسسة العامة للضمان الاجتماعي الاردن , مجلة العلوم الادارية والاقتصادية مجلد 10 عدد2 / 2017 عدد 2