



CURRICULUM VITAE

Full name: Dr.Ahmad Hashem Musllam Al Assaf

*Department/Faculty: Business Administration, Faculty of Business
University, City, Jordan: Al-Zaytoonah, Amman, Jordan*

Phone: Number/s: 00962 797 26 10 86 - 06 4291511 – 119

Fax: Number/s

E-mail: a.alassaf@zuj.edu.jo

Homepage: www.zuj.edu.jo



1. Personal Data

Date of Birth: Amman. 24th February 1966

Nationality: Jordanian

2. Education

- ***Ph.D. in Business Administration, the Arab Academy for Financial and Banking Sciences, 2009. Accumulative Average 89.4%***
- ***M.S. In Business Administration, the Arab Academy for Financial Banking Sciences, 2005.***
- ***B.S in Business Administration, Al-Nelain University/Sudan, 2001.***
- ***Diploma in Business Administration, the Arab College, 1990.***
- ***High School Certificate (Tawjihe), 1983.***

3. Ph.D. Dissertation

Dissertation Title: Obstacles of Administrative Development in the Jordanian Ministries: Analytical Study from the point view of their Supervisors.



4. Employment

Academic Positions

- Supervisor of Evening Studies Dept.

Administrative Positions

- Public Relations Manager, Ministry of Health, Amman - Jordan 1989 - 2014

5. Research Interests

- Development of the administrative.
- Human resource
- Business theory
- organization behavior

6. Honors and Awards

Thanks and appreciation for the outstanding efforts in continuous development and improvement, and the contribution to the college obtaining a certificate of quality assurance (2018).

Fellowship and Scholarships

Certificate of a member of the Arab Academy for Banking and Financial Sciences

Teaching experience since 09/20/2014 until now

Participation in scientific meetings

Participation in the twelfth annual international business conference entitled
(Human capital in the knowledge economy 2013)

Teaching Experience

- *Graduate Courses*
No
- *Undergraduate Courses*

Bachelor's degree



QFG11/0110 - 3.1E

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- 1. Principles in Administrative Sciences (1)*
- 2. Principles in Administrative Sciences (2)*
- 3. Human Resource Management*
- 4. Public administration*
- 5. Purchasing and warehouse management*
- 6. International Business Administration*
- 7. Organization Theory*
- 8. Administrative policies and strategies*
- 9. Small Business Administration*
- 10. Organizational Behavior*
- 11. Knowledge management*
- 12. Entrepreneurship*
- 13. Time management*
- 14. Business Ethics*
- 15. Graduation Research in Business*



7. Supervision of Graduate Research

- The thesis was supervised by the student Wissam Mahmoud Abu Laila entitled: The effect of transformational leadership in increasing the creative behavior of workers in the Jordanian educational sector.
- The master's thesis was supervised by the student Sana Marar entitled The impact of participation in decision-making on the creative behavior of employees: An applied study in the Jordanian commercial banking sector.
- The master's thesis was supervised by the master's thesis for student Muntaha Abu Al-Ragheb entitled: The effect of administrative empowerment in improving the creative behavior of workers in the commercial banking sector in Jordan.
- Currently supervising the master's thesis of student Lina Ahmed Abu Laban entitled: The impact of organizational change on the performance of employees: a field study in the Greater Amman Municipality.
- Participation in the discussion of the thesis of the student Haya Amer Al-Bajak entitled The Effect of the Efficiency of Intellectual Capital on the Profitability of Industrial Public Shareholding Companies Listed on the Amman Stock Exchange.

8. Membership of Committees

- Quality committee
- Social Affairs Committee

9. Professional and Scientific Meetings

10. Publications:

1. *Administrative and organizational obstacles of development in the Jordanian ministries and their impact on administering and developing human resources: analytical study for the opinions of supervisors*
2. *Sustainability Development Expenditures' Impact on the Environmental Performance in the Government of Jordan.*
3. *Impact of Factors Causing Internal Conflict on the Effectiveness of Managing and Handling Conflict in the Jordanian Banks*
4. *Impact of Intellectual Capital on the Competitive Advantage in Jordanian Telecom Companies: "A Case Study on Orange Company"*



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5. *The Impact of Intellectual Capital on the Administrative Innovation among the Employees in the Commercial Jordanian Banks*
6. **THE ROLE OF THE EMPOWERMENT STRATEGY IN ACHIEVING ORGANIZATIONAL AMBIDEXTERITY IN JORDANIAN TELECOM COMPANIES: THE MEDIATING ROLE OF CREATIVE BEHAVIOR**