



CURRICULUM VITAE

Full name: Prof. Dr. ABDUL AZEEZ BADIR MOHAMMED ALNIDAWY

Department/Faculty: Business Administration, Faculty of Business

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1. Personal Data

Date of Birth: Baghdad 1954

Nationality: Iraqi

2. Education

- 1- **P.H.D., Degree in Business Administration / Human Resources Management, University of Cardiff, Wales - United Kingdom, Thesis Entitle (Evaluation of the efficiency of management training programs in Iraqi industrial organizations)**
- 2- **M.sc., Degree in Business Administration, 1980, University of Baghdad, Thesis (Manpower planning at the Iraqi industrial organizations).**
- 3- **B.Sc., Degree in Accounting & Business Administration, 1977,**
Al - Mustansiriyah University.

3. Ph.D. Dissertation

(Evaluation of the of the efficiency of management training programs in Iraqi industrial organizations)



4. Employment

Academic Positions

Position Domain :

- 2017 – Now : - professor /Head of business administration department / college of Business , Al-Zaytoonah University , Jordan
- 2005 -2017 Associate Professor /Head of business administration department / college of Business, Al-Zaytoonah University , Jordan
- 2003 -2005 / Associate Professor / College of Economics & Administration , AL-Mustansiriyah University .
- 2001-2003 Dean of the Administrative Technical College.
- 2000-2001 Dean of the Technical Institute of Administrative / Baghdad .
- 1992- 2000 Dean of the Technical Institute /Karbala & Al-Samoa.
- 1980-1992 Head of A Scientific Department .

Teaching :-

- 1- Teaching the subjects Advanced of Human Resources, Concerning the Doctoral program /Al- Mustansiriyah University .
- 2- Teaching the subjects Advanced of Human Resources , in Respect with the Master program / University of Baghdad .
- 3- Teaching the subject Advanced of Human Resources , Regarding the High Diploma Program / University of Baghdad.
- 4- Teaching the subject Advanced of Human Resources , Regarding the PhD Program / Al- Mustansiriyah University
- 5- Teaching the subject of Human Resources , of the Technical Administrative College Iraq.
- 6- Teaching different subjects to the students of the Technical Administrative College Iraq.
- 7- Teaching the subjects Advanced of Human Resources and Advanced of Strategic Management , in Respect with the Master program/Al-Zaytoonah University (2005 - 2017) Jordan.
- 8- Teaching different subjects to the students of Al-Zaytoonah University .

**5. Research Interests**

- Training & Development
- Human Resource Management
- Strategic Management
- Leading

6. Honors and Awards**Teaching Experience**

- **Graduate Courses:**

- 1- Human Resource Management
- 2- Strategic Management
- 3- Research Methodology

- **Undergraduate Courses :-**

1. Principles of Management (1)
2. Principles of Management (2)
3. Human Recourses Management
4. General Management
5. Management of purchasing and Stores
6. International Management
7. Organization Theory
8. Managerial Strategies and Policies
9. Small Business Management
10. Knowledge Management



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7. Supervision of Graduate Research

- 1- Scientific supervision , regarding (60) Master and (2) Doctoral students .
- 2- Participation in the Discussion of (80) Master and (10) Doctoral students.

8. Membership of Committees**Professional Unions & associations:**

- 1- Member at the Union of Accountants & Auditors, member of the surveillance committee of the accounting profession, since 1976.
- 2- Member at the Iraqi Economists Association, since 1976.

9. Publications:**A- Research in Journal :****A-1:- English :-****Research published in the Al-Zaytoonah University of Jordan**

No.	Researchers	Title	Journal Name	Date of publication	Volume & Number
1-	Prof. Abdul Azeez Alnidawi	The Impact of Sustainability Supply Chain Management on the Environmental Performance of Jordan's Construction Organizations.	Paper of SICB conference, Springer Book	ASAP 2023	Volume & Number
2-	Prof. Abdul Azeez Alnidawi	The impact of Sustainability Principles on Organization Commitment and the Mediating Effect of Digital Transformation Process	Paper of SICB conference, Springer Book	ASAP 2023	Volume & Number
3	Prof. Abdul Azeez Alnidawi	Opportunities and Challenges Of Applying Electronic Human Resources Management in Business Organizations :An Applied Study in The Telecommunications Sector, Jordan	Paper of SICB conference, Springer Book	ASAP 2021	Volume & Number
4	Prof. Abdul Azeez Alnidawi	COVID-19 and the economic activity of Jordanian companies: The mediating role of the community response	Paper of SICB conference, Springer Book	ASAP 2021	Volume & Number
5-	Prof. Abdul Azeez Alnidawi	Corporate governance and organizational commitment: The	European	2021	Forthcoming article



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		mediating role of organizational culture	Journal of Government and Economics		
6-	Abdul Azeez Badir Alnidawi ¹ , A.S.H. Yousif ² K. H. A.M. Hmdan ³	An investigation into the impact of employee empowerment on organizational commitment: The case of Zajil International Telecom Company of Jordan	Journal of Productivity and Quality Management	2021	Vol. 12 No. 03 PP 327-344
7-	Mohmood Jasim Al-samydai, Abdul Azeez Badir Alnidawi ¹	The De-marketing Strategies AS A Vital Resolve of Antibiotics Misuse Dilemma	Journal of Pure and Applied Microbiology	Published 2021	Vol. 15
8-	Mohammad Ebrahim Nawaiseh, Hala Azeez Al-Nidawy	The Use of Capital Budgeting Techniques as a Tool for Management Decisions: Evidence from Jordan	Springer	Published 2018	ISSN 2195-4356
9-	Abdul Azeez Badir Alnidawi, Shaima'a Abdel Qader Jaffal	The Impact of Organizational Creativity on Organizational Performance: The Moderating Role of Knowledge Sharing: Empirical Study in Pharmaceutical Jordanian Companies	International Journal of Business, Economics and Management Works	November 2018	Vol. 5, Issue 11, PP. 23-31,
10-	Abdul Azeez Badir Alnidawy , Fatimah Musa omran ²	THE IMPACT OF THINKING STRATEGIES ON THE EMPLOYEES' CREATIVE BEHAVIOR IN INSURANCE COMPANIES IN JORDAN	IJER	DEEMBER 2018	V9 i6, 10 – 22
11-	Abdul Azeez Badir Alnidawy Abdul Sattar Hussien Alshemer	SUSTAINABILITY AND ITS ROLE IN ORGANIZATIONAL PERFORMANCE IN THE JORDANIAN PHARMACEUTICAL INDUSTRY	IJER	2017	V8 i5,41 - 56
12-	Abdul Azeez Badir Alnidawi ¹ , Abdul Sattar Hussien Alshemer	Competitive Advantage Based on Human Capital and its Impact on Organizational Sustainability: Applied Study in Jordanian Telecommunications Sector	Journal of Management and Sustainability	Published 2017	Vol. 7, No. 1; 2017
13-	Abdul Azeez Badir Alnidawy And Fatimah Omran	Learning Organization Impact on Internal Intellectual Capital Risks; An Empirical Study in the Jordanian Pharmaceutical Industry Companies	International business Research	2016 Published	Vol. 9 No. 10 2016
14-	Abdul Azeez Badir Alnidawy And Fatimah Omran	Human Resource Management Activities Adopted in the Value Chain Model and their Impact on the Organizational Sustainability	International business Research	2016 Published	Vol. 9 No. 8 2016



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15-	Abdul Azeez Badir Alnidawy	The Effect of Identifying Training Needs on the Effectiveness of the Training Process and Improving the Individual and Organizational Performance :Applied Study	International Journal of business Administration	2015 Published	6 4 July 2015
16-	Abdul Azeez Badir Alnidawy	The Effect of Emotional Intelligence on Job Satisfaction : Applied Study in the Jordanian Telecommunication Sector	International Journal of business Administration	2015 Published	6 3 May 2015
17-	Abdul Azeez Badir Alnidawy And Fatimah Omran	The Effect of the Transformational Leadership on the Elements of Human Capital in the Jordanian Communication Sector	European Journal Of Business and Management	2015 Published	7 6 2015
18-	Loay Alnaji Mahmood Ridha Abdul Azeez Badir Alnidawy	Total Quality Management Application in Alzaytoonah University : Opinion of Teachers in Faculty of Economics and Administrative Sciences	The International Institute for Science, Technology and Education	2014 Published	4 22 2014
19--	Abdul Azeez Badir Alnidawy And Fatimah Omran	The Effect of the Creative Leadership on the Activities of Human Resources Which Support the Strategies of Competitive Advantage in the Jordanian Commercial Banks	European Journal Of Business and Management	2014 Published	6 22 2014
20-	Abdul Azeez Badir Alnidawy And Saeb Ahmad Fatimah Omran	The Effect of the Transformational Leadership on confronting the challenges of the quality of Health Services by using TQM in Jordanian private health sector	Information and Knowledge Management	2014 Published	4 2 2014
21	Abdul Azeez Badir Alnidawy	Risks of Intellectual Capital and Its Effect on Competitive Advantages : Applied Study	Information and Knowledge Management	2013 Published	3 12 2013
22	Mahmood Alsamydai Husam Alnaimi Abdul Azeez Badir Alnidawy	The Impact of Organizational Change on the Marketing Strategies of Change (A Field Study in the Jordanian Commercial Banks	Global Journal of Management and Business Research	2013 Published	13 3 2013
	Total				



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A-2:- Arabic :-

- 1- Feasibility of administrative training and development departments in the Iraqi organizations. (in Arabic)
- 2- Organizational loyalty and its relationship to job satisfaction of employees in business Organization. (in Arabic).
- 3- Build and test a model for determining the characteristics of leadership based on administrative processes. (in Arabic).
- 4- Business intelligent as a methodology for the development of administrative processes in businesses organizations : Applied Study. (in Arabic).
- 5- Globalization challenge and the requirements of the change to face it in the field of Human Resource Management. . (in Arabic).

B- Books :-

- 1- Authoring a Book entitled (Personnel Management) (1985) Approved in teaching the students for Administrative Specialization.
- 2- Authoring a Book entitled (Globalization of Human Resources Management) , 2008.
- 3-Authoring a Book entitled (Purchasing & Supply Management) , 2010. Approved in teaching the students
for Business Administration in AL-Zaytoonah University.

C- Research in conferences :-

- 1- Importance of management training departments in the Iraqi organizations
- 2- Identify training needs is a reason for the success of the training programs in business organizations
- 3- Knowledge management and its impact on the promotion of competitive advantage for business organizations
- 4- Challenges of the twenty first century and the requirements change to meet them in the field of Human Resource Management.
- 5- Characteristics and new features to the director of human resources management in light of environmental variables for international business organizations
- 6- Business Intelligence methodology for the development of administrative processes in organizations.
- 7- Management of Intellectual capital risks .
- 8- Competitive Advantage Based on Human Capital and its Impact on Organizational Sustainability: Applied Study in Jordanian Telecommunications Sector

**Membership:****A- Scientific Journals:**

- 1-Editor in chief of the Technical Magazine for Administrative Researches. Technical Education Foundation of technical education.
- 2- President of the Administrative Sector Committee in Technical Education Foundation of technical education.
- 3- Member of the central curriculums, concerning the administrative specialization.

B- Professional Unions & associations:

- 3- Member at the Union of Accountants & Auditors, member of the surveillance committee of the accounting profession, since 1976.
- 4- Member at the Iraqi Economists Association, since 1976.

VI. Others:

Consultant expert for number of the Iraqi organizations / Baghdad.

I certify that the statements made by me, in respect with the forging items are true and correct and for that sake, I have signed this C.V.

Prof. Dr. Abdul Azeez Bader Mohammed Alnidawy

2023