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| الوصف التفصيلي للمادة الدراسية – إجراءات تنفيذ مهام لجنة الخطة الدراسية/ كلية..... Course Detailed Description – Procedures of the Course Plan Committee/Faculty..... | QF0X/0408-1.0 |
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| القسم | إدارة الأعمال | Department |
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| Advanced Managerial Leadership | اسم المادة الدراسية Course Name | 801710 Master Program | رقم المادة Course No. |
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| | المتطلب السابق للمادة (Prerequisite) | 3 | الساعات المعتمد Hours |
| | رقم وتاريخ اعتماد الخطة الدراسية Number & date of course plan approval: | This course is intended to help students obtain an in-depth understanding of leadership theories, styles, and the impact of these styles in today's environment. This course will focus on determinants of leadership's success, focusing particularly on developing an appropriate leadership style. Course topics will discuss ethics and social responsibility, power, politics, influence, and leadership in business organizations. The course also emphasizes managerial decision-making, political games, and conflicts. Students will acquire a feeling for how leadership is practiced and gain insights and information to enhance their leadership skills. | Brief Course Description الوصف المختصر |

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| <p>After studying this book and doing the exercises, you should be able to:</p> <ol style="list-style-type: none"> 1) Explain the meaning of leadership and how it differs from management. 2) Describe how leadership influences organizational performance and identify several important leadership roles. 3) To identify general and task-related traits and motives that contributes to leadership effectiveness. 4) Describe many of the traits and behaviors of charismatic and transformational leaders. 5) Explain the key leadership dimensions of initiating structure and consideration. Describe the autocratic and participative leadership styles. 6) Describe how the situation influences the choice of leadership objectives. Present an overview of the contingency theory of leadership effectiveness. 7) Specify key principles of ethical and moral leadership. Apply a guide to ethical decision-making. 8) Recognize the various types of power. 9) Describe the relationship between power and influence. 10) Understand the leader's role in a team-based organization. Describe leader actions that foster teamwork and coaching. 11) Identify the steps in the creative process. Identify characteristics of creative problem solvers and conflict resolution. 12) Describe the nature of strategic leadership. 13) Explain the potential ethical and competitive advantage from leading and managing diversity. 14) Explain how leaders develop through education, experience, and mentoring. Describe the nature of leadership succession. | <p>أهداف المادة: (Course Objectives)</p> |
| <ol style="list-style-type: none"> 1) The Nature and Importance of Leadership. 2) Traits, Motives, Charismatic and Transformational Leaders. 3) Leadership Behaviors, Attitudes, and Style. 4) Contingency and Situational leadership. | <p>موضوعات المادة: (Course Topics)</p> |

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| 5) Leadership Ethics and Social Responsibility. 6) Power, Politics, and Influence Tactics Leadership. 7) Developing Teamwork and Motivation and Coaching Skills. 8) Creativity, Innovation, and Leadership. 9) Communication and Conflict Resolution Skills. 10) Strategic Leadership and Knowledge Management. 11) International and Culturally Diverse Aspects of Leadership. 12) Leadership Development and Succession. | | | | | |
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| Basic Reference: Leadership: Research Findings, Practices, and Skills, by Andrew J. Dubrin. (2010). Publisher: Houghton (Boston-USA) | | | | | الكتاب المعتمد: (Text Book) |
| Reference: Leaders & the Leadership Process by Jon L. Pierce and John W. Newstrom, (2010). Publisher McGraw Hill Companies Inc. | | | | | المراجع العلمية: (References) |
| (تقارير، أبحاث) (Reports, Term Papers, Quizes) %40=Final Exam الامتحان النهائي | | طريقة التقييم □ للمواد العملية: (Practical Course Grade Determination) | %10 = Participation المشاركة %30=1 st Exam الامتحان الأول %40=Final Exam الامتحان النهائي %20 = Course Work أعمال السنة | طريقة التقييم □ للمواد النظرية: (Grade Determination) | |
| التوزيع الزمني: (Course Outline) | | | | | |
| ملاحظات Notes | الصفحات في الكتاب المعتمد Pages in Textbook | الموضوعات Subjects | عدد الساعات Hours | الاسبوع Week | |
| الهدف 1+2 | 1-30 | Introduction Chapter 1 The Nature and Importance of Leadership. | 3 | 01 | |
| الهدف 3+4 | 31-65 66-96 | Chapter 2 Traits, Motives, and Charismatic of Leaders. Chapter 3 Charismatic and Transformational Leadership. | 3 | 02 | |
| الهدف 5+6 | 97-131 132-165 | Chapter 4 Leadership Behaviors, Attitudes, and Styles. Chapter 5 Contingency and Situational leadership. | 3 | 03 | |
| الهدف 7+8 | 166-195 196-228 | Chapter 6 Leadership Ethics and Social Responsibility. Chapter 7 Power, Politics, and Leadership. | 3 | 04 | |
| | | Mid-Term Exam | 3 | 05 | |
| | | | 3 | 06 | |

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| الهدف 9 | 229-254 | Chapter 8 Influence Tactics of Leaders. | | |
| الهدف 10 | 255-282 | Chapter 9 Developing Teamwork | 3 | 07 |
| الهدف 10+11 | 283-315 316-346 | Chapter 10 Motivation and Coaching Skills. Chapter 11 Creativity, Innovation, and Leadership. | 3 | 08 |
| الهدف 11 | 347-379 | Chapter 12 Communication and Conflict Resolution Skills. | 3 | 09 |
| الهدف 12 | 380-409 | Chapter 13 Strategic Leadership and Knowledge Management. | 3 | 10 |
| الهدف 13 | 410-441 | Chapter 14 International and Culturally Diverse Aspects of Leadership. | 3 | 11 |
| الهدف 14 | 442-473 | Chapter 15 Leadership Development and Succession. | 3 | 12 |
| | | Discussions of Reports | 3 | 13 |
| | | Discussions of Reports | 3 | 14 |
| | | Discussions of Reports | 3 | 15 |
| | | Final Exam | 2 | 16 |

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| | تاريخ الاعتماد Date of Approval | | اعتمدت من قبل رئيس القسم Approved by Dept. Chair |
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معلومات إضافية: (يتم تحديثها في كل فصل دراسي وتعبأ من قبل مدرس المادة)

Extra Information: (Updated every semester and filled by course instructor)

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| | مدرس المادة Course Instructor |
| | رقم المكتب Office No. |
| 139 | الهاتف الداخلي Extension البريد الالكتروني Email |
| | الساعات المكتبية |